



COMMERCIAL TRUCK DRIVER

Spokane Valley, WA

AFCO Distribution, a wholesale distribution company located in Spokane Valley, WA serves over 800 retail customers in Washington, Oregon, Idaho, Montana Nevada, Utah, Wyoming, and Alaska. The company distributes over 7,000 products including animal feed, garden and nursery supplies, wildlife products, pet food and supplies, fencing and livestock equipment. Customers receive weekly orders within our routed territories. Delivery is provided by a fleet of company trucks from the company's distribution center warehouse. The employees of AFCO Distribution take great pride in offering excellent products at competitive prices with our benchmark customer service.



AFCO Distribution is seeking candidates for a Commercial Truck Driver to make deliveries along a dedicated route. The ideal candidate will possess a high level of initiative, discretion, and independent judgment, along with the ability to manage multiple tasks while maintaining a positive attitude. Candidates should excel in identifying things that need to be done and figure out a way to do them effectively and efficiently.

RESPONSIBILITIES & DUTIES

- Perform routine safety checks on vehicles through visual examinations and DOT regulated pre and post-trip requirements
- Transport goods from distribution center in Spokane Valley, WA to retail customers
- Maneuver trucks into loading or unloading positions
- Unload retail customers orders utilizing a pallet jack and lift-gate
- Maintain courteous and professional relationships with customers
- Use Verizon tablet to maintain electronic logs via Verizon Connect
- Provide timely communication to customer service department regarding any customer issues or changes
- Report defects, accidents or violations timely
- Safely operate all aspects of a tractor trailer delivery truck to transport products to commercial and industrial customers in Washington, Oregon, Idaho, Montana, Nevada, Wyoming and Utah
- Maintain a safe, clean working environment and equipment while adhering to OSHA, state and federal safety regulations
- Exhibit an ability to get along with others
- Practice punctual and reliable attendance
- Other duties as assigned

JOB REQUIREMENTS

- Possess a valid Class A interstate Commercial Driver License (CDL)
- Must possess or be able to obtain current DOT Medical Examiner's Certificate
- Background check and pre-employment drug screen as a condition of employment (including marijuana/THC)
- High school diploma (or equivalent)

- Demonstrate knowledge of Federal Motor Carrier Safety Regulations (FMCSR) and other Department of Transportation (DOT) requirements
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Physical ability to lift, carry, push and pull 60 pound (minimum) weight requirements
- Professional appearance and demeanor
- Proven track record of being safe, dependable and reliable
- Ability to effectively communicate both verbally and in writing with co-workers and customers for safety purposes
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Ability to follow verbal or written directions

PREFERRED QUALIFICATIONS

- Previous experience operating commercial vehicles with a DOT-regulated employer
- Demonstrate a willingness to work long hours and/or weekends
- Strong organizational, multi-tasking, problem-solving and analytical skills

SCHEDULE

This is a full-time, 40+ hours per week position. Routes consist of a four-day work week with three straight days off or back to back days off with a separate 3rd day. Qualified applicants must be available to work evenings and/or weekends as needed.

COMPENSATION & BENEFITS

A wage will be discussed during the interview process. After meeting eligibility requirements, benefits include:

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| • Medical Insurance | • Sick Pay |
| • Dental Insurance | • Holiday Pay |
| • Life Insurance | • 401(k) Retirement Match |
| • Long-Term Disability Insurance | • Employee Discounts |
| • Vacation Pay | • Dependent Tuition Reimbursement |

TO APPLY

Submit completed Applications for Employment to one of the following:

Mail: AFCO Distribution
 Attn: Transportation Manager
 11016 E Montgomery Dr. Ste. 101
 Spokane Valley, WA 99206

Fax: (509) 455-5635

Email: HR@afcodistribution.com (reference "CDL Driver" in subject field)

Applications for Employment may be obtained at: http://afcodistribution.com/job_openings.ydev