



Delivery Driver (Non-CDL) Spokane Valley, WA

AFCO Distribution & Milling is seeking candidates for a Delivery Driver position that is based out of its Distribution Center in Spokane Valley, WA. AFCO Distribution serves businesses and communities in Washington, Idaho, Montana, Oregon, Nevada, Wyoming, and Utah.

Candidates should be flexible and detail oriented with a great attitude while ensuring excellent customer service at all times. The ideal candidate will possess a high level of initiative, discretion, and independent judgment, along with the ability to manage multiple tasks while maintaining a positive attitude. Candidates should excel in identifying things that need to be done and figure out a way to do them effectively and efficiently.



J O B R E S P O N S I B I L I T I E S

- Safely operate all aspects of a box truck to transport products to commercial and industrial customers in Washington state
- Deliver a variety of farm, pet and feed products to customers on a dedicated route
- Follow routes and time schedule
- Load and unload products into box truck utilizing pallet jack or forklift
- Work with the supervisor to provide feedback on customer needs and requests, and to develop and execute strategies
- Ensure that delivery truck receives basic service according to maintenance schedule, reports service needs and mechanical issues to supervisor
- Maintain a safe, clean working environment and equipment while adhering to OSHA, state and federal safety regulations
- Follow DOT regulations and safety standards
- Maintain basic records of truck mileage and deliveries made
- Ensure excellent customer service is always provided
- Exhibit an ability to get along with others
- Practice punctual attendance
- Perform other duties as assigned

Area of Coverage:

Based out of our distribution center in Spokane Valley, WA.

Deliveries are provided to customers on a scheduled route, primarily in Western Oregon and Washington.

J O B R E Q U I R E M E N T S

- High school diploma (or equivalent)
- Must be at least 18 years of age or older to perform the functions of this position for compliance with state and federal rules
- Possess a valid driver license and maintain a safe driving record
- Possess or be able to obtain a Medical Examiner's Certificate

- Must pass pre-employment drug screen as a condition of employment (includes testing for THC/marijuana)
- Physical ability to stand for extended periods; bend, stoop and kneel frequently
- Lift, carry and load 60 pounds (minimum) weight requirements
- Ability to effectively communicate both verbally and in writing with co-workers and customers
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Commitment to excellence and high standards especially in terms of providing customer service

SCHEDULE

This is a full-time, 40+ hour per week position (schedule may vary). Tuesday – Friday; must be available to work evenings and/or weekends as needed. The current schedule will require two overnight stays in a hotel (company-paid), on Tuesday night and Thursday night.

COMPENSATION & BENEFITS

A wage will be discussed during the interview process. After meeting eligibility requirements, benefits include:

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| • Medical Insurance | • Sick Pay |
| • Dental Insurance | • Holiday Pay |
| • Life Insurance | • 401(k) Retirement Match |
| • Long-Term Disability Insurance | • Employee Discounts |
| • Vacation Pay | • Dependent Tuition Reimbursement |

TO APPLY

Submit completed Applications for Employment to one of the following:

In-Person or Mail: AFCO Distribution
 Attn: Transportation Manager
 11016 E Montgomery Dr. Ste. 101
 Spokane Valley, WA 99206

Fax: (509) 455-5635

Email: HR@afcodistribution.com *(reference "Delivery Driver" in subject field)*

Applications for Employment may be obtained at: <https://www.afcodistribution.com/careers/>